

Sample Interview Questions

About you...

1. Tell us a little about yourself...
2. What are the skills you would bring to this role?
3. Why do you want this role?
4. What qualities do you think are going to be necessary in this role, and how do you fill these?
5. Why are you interested in working for us?
6. Why are you leaving your current job?
7. What would your current direct supervisor say is your area for improvement? Why? Give an example of when this has gotten in the way of you achieving your work targets.
8. Give us a specific example of a time when you used good judgment and logic in solving a problem.
9. Describe a time when you have made an error in judgement in your work, what happened and is there anything you would do differently if faced with a similar situation now?
10. What is your understanding of the role and the purpose of the team?
11. Tell me about a time you weren't happy with your performance, what did you do about it and what did you learn from the experience?
12. Describe a situation where you influenced change in an organisation. What was the change and what was your role?
13. Would you describe yourself as a detail person, or more of a big picture person?
14. Can you give me an example of when you have worked under pressure, what was the situation, how did you handle it and what was the outcome?
15. Tell us what you think about performance standards, and specifically what is required for this role.
16. What is your experience in terms of the key accountabilities for this role?



About People Management...



17. How would you define your management style?

18. Please provide details of your experience and examples that demonstrate your interpersonal skills in relation to the management of individuals with various complex needs.

19. Describe a situation where you handled a conflict within your team.

Always consider your answer to...

20. Is there anything else you would like to tell us?

